

Yves E. Hoebeke

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SUMMARY

A dynamic software developer with a strong record of achievement combining skills in areas of program development, project management, group leadership and organizational development.

Experienced in the coordination of operational efforts between a variety of work groups with diverse interests, responsibilities and objective expectations.

Highly motivated and intuitive, manages both time and resources for optimum productivity.

PAST AND CURRENT CAREER RESPONSIBILITIES

- Operations and administration.
- Strategic planning.
- Program development and evaluation.
- Development of organizational policies and operational controls.
- Building coalitions and strategic partnerships.
- Budget development and financial management.
- Creation and management of funding projects.
- Vendor selection and contract negotiations.
- Implementations of operating and application systems.
- Staff hiring, supervision, evaluation and motivation.
- Development and implementation of courseware.

COMPUTER and TELECOM EXPERIENCE

- Programming, scripting, DB manipulation and other proficiencies:
PHP, javascript (Ajax, DOM manipulation, jQuery, Prototype), XML (XSLT, DTD), CSS, HTML (XHTML-strict), Perl, Tcl, Expect, Korn/Bash/csh, C/C++, Java (J2SE), tk, MySQL, Informix, SMS gateway integration, WSDL (XML-RPC, SOAP).
- Administration:
httpd 2.0 (Apache), Unix BSD & System V (AT&T), Linux (OS X, Slackware, Debian, Red Hat), TCP/IP, uucp, p3p, web metrics, XML sitemaps, SVN/Versions.
- Telecom:
AT&T (GBCS) G3 Definity and Aspect ACD administration, CTI, Davox, DS1/DS3 ISDN interfaces to PNS, CMS data delivery.
- Past relevancies:
Basic, Fortran, Cobol, M680xx and i86 assembly, DOS, CP/M, AMOS, VMS.
- Other:
Familiar with most office products (Microsoft, OO, Apple). Google products integration (API). Social networking as it pertains to viral marketing and SEO.

CAREER HISTORY

- **2007–Present: Web Application Development.** Delirious Visions, Phoenix Arizona
Lead developer. Responsible for programming and system integration. Coordination of a number of subcontractors who are mostly responsible for design and styling of customer web presence.
- **2005-2007: IT Integration.** Starlen & Associates, Scottsdale Arizona
Responsible for the implementation of IT tools and system administration in a Linux environment. Some web related application creation with emphasis on mobile data access.
- **1996-2005: Operations Control Manager.** America West Airlines, Phoenix Arizona
Team leader of approximately 32 specialists that managed all facets of airline operations, including communication, weather procurement, flight planning, customer service, aircraft routing, crew scheduling, ATC coordination. Bargaining unit and FAA regulatory compliance.
- **1990-1995: Telecom Manager (and MIS).** Gateway Educational Ltd. Orange California
Developed a high volume voice and data traffic center and inventory control system. WAN implementation between numerous company locations. Established European data center in London area with dedicated transatlantic trunking to the US locations and E1 level data connectivity to UPS's European distribution center in Eindhoven, Netherlands. Worldwide voice traffic management and direction to huntgroups in a number of call centers.

ADDITIONAL SKILLS

- Languages (in order of fluency): English, Dutch, Spanish, French and German.
- Aviation: Obtained a Commercial multi-engine license with IFR rating, Certified Flight Instructor (CFI/I).
- Military: Ballistics, as it pertains to Artillery, Topography.

EDUCATION

- **Software development communities** Phoenix, Arizona
Attend, on a regular basis, various groups and conventions, the like of: Gangplank, Phoenix Linux Users Group, PodCampAZ, SxSW interactive, etc.
- **AT&T/Paradyne** Denver, Colorado & Tampa, Florida
PBX/ACD certification/administration on various platforms. Dynamic bandwidth allocation. Optical (DS3) multiplexing.
- **Aspect Communications** San Jose, California
ACD administration. CTI implementation to LAN environment.
- **Belgian Military School** Brasschaat, Belgium
Field artillery school, during mandatory military service, graduated Lieutenant. Served as XO in the Bravo Battery of the 2nd Artillery Regiment, 10th Mechanical Brigade based in Lüdenscheid, (West) Germany.
- **Royal Belgian Athenaeum** Ghent, Belgium
Humanities / Science major.

REFERENCES

Others are available upon request.

- **Justin Crossman** justin@deliriousvisions.com; 480.703.7560
Owner of Delirious Visions, Integration Manager, The Lavidge Company.
- **Heather Herr** heatherlynneherr@gmail.com; 480.557.0461
Viral marketing and social media expert.
- **Francine Hardaway** francine.hardaway@gmail.com; 602.910.5622
Former Intel Worldwide Press Relations Manager, principal Stealthmode Partners;
- **Bobbie Doan** 714.334.0536
Former Manager and Supervisor, Gateway Educational Products, Ltd.
- **Marcus Wilson** marcus@srtalen.com; 602.538.2677
Former Vice President Marketing, Intel. Entrepreneur (Starlen and Assoc).

SITE DEVELOPMENT SAMPLING

Portfolio of selected sites.

- <http://recreationassociation.org/>
Activity announcement site to current and future activities for the county employees of Kimberly Clark, Everett, WA.
- <http://texder.com/>
This site allows service or product information to be transmitted to the mobile phone of an interested party. Currently enhancing this service so it can be used by event organizers, so participants can have event schedules and information pushed to their wireless device based on a pre-determined time schedule.
- **Rhino**
Time Entry and Billing system geared to the legal profession. Intended to be an intranet application for the Britt-Law Group. Currently under development, but Alpha version can be seen on the development server here: <http://dev.deliriousvisions.com/rhino/>
- **The Coach Depot**
Application to bring coaches and athletes together, relevant to each other's speciality. Awaiting final design approval. <http://thecoachdepot.com/>
- **OOBA**
This project will allow a webmaster to integrate an API that will enhance data security by means of out-of-band delivery of unique authorization code.